

## Shelly D'Mello - Executive Director - Inter-cultural Association of Greater Victoria (ICA)



Shelly D'Mello is a relationship builder, collaborative coach, and transformational leader with over 25 years of experience spanning private, government, and non-profit sectors. She excels in strategic planning, organizational development, and change management. Born in Guyana, South America, Shelly has immersed herself in the settlement sector designing and developing services addressing barriers to integration such as language acquisition, credential recognition, access to employment, mental health, and housing.

Shelly is a founder of Aurora House, a transition home for survivors of modern slavery, and is Treasurer for the Workforce Housing Non-Profit Corporation, dedicated to breaking the cycle of poverty through homeownership.