2023 IRCC B.C. - YUKON SUMMIT USING RESEARCH TO INFORM programming & key priorities Migrant Employment

PRESENTER: SUZANNE HUOT UBC CENTER FOR MIGRATION STUDIES



CAN OFTEN BE MADE INVISIBLE

0 The francophone community is on the state of the state of

MANY FOLKS FACE DIVERSE FORMS OF DISCRIMINATION

OUTSIDE & INSIDE THE COMMUNITY (MINORITIES WITHIN A MINORITY)

HOLISTIC INTEGRATION is essential



A SENSE OF Belonging

FRANCOPHONE IMMIGRATION

CONCURRENT EMBEDDED IN AN ANGLO-DOMINANT **ENVIRONMENT**

> THERE IS AN ASSUMPTION THEY NEED TO SPEAK ENGLISH TO FIND WORK

NEEDS

REQUIRES A FOCUS ON HOUSEHOLD-LEVEL **FACTORS**

THE HOUSEHOLD AS A SYSTEM & NOT THE



- COLLABORATE WITH FRANCOPHONE ORGANIZATIONS
- REFER CLIENTS TO FRANCOPHONE SPACES
- WORK TO MAKE INFORMATION AVAILABLE IN BOTH OFFICIAL LANGUAGES
- APPLY THE PRINCIPLE OF ACTIVE OFFER
- ACKNOWLEDGE THAT FOR MANY FOLKS FRENCH MAY BE A FIRST OFFICIAL LANGUAGE. GIVE PEOPLE THE OPTION TO CHOOSE IN WHICH LANGUAGE THEY WANT TO ENGAGE

BARRIERS TO

ECONOMIC

INTEGRATION