Are you

- Committed to community well-being and social innovation, with a passion for supporting women?
- An individual with experience in finance, IT, social program development, mentorship or settlement?
- Eager to tackle challenges and barriers that affect racialized newcomer women's access to mentorship services?
- Ready to roll up your sleeves and actively engage in hands-on problem solving?

## Are You the Change-Maker We're Looking For?

We invite you to join us for an exciting and transformative **Social Hackathon** on September 16th, where you'll take centre stage in **crafting a sustainable mentorship model for racialized Newcomer women.** 

## More about this unique hackathon

Mentorship is more than a tool; it's a pathway that empowers people by building skills, advancing careers, strengthening community bonds, and uplifting confidence. Equipped with the appropriate mentorship, racialized newcomer women can unlock doors to both employment and entrepreneurial success.

*Her Mentors* is an action research project intended to develop a strength-based mentorship approach to tackle issues unique to racialized newcomer women (RNW) in their career journey. With insights from more than 90 mentorship programs and collaborative discussions across industries, WEC has identified the gaps and barriers impacting RNW's access to employment/ business mentorship services.

Given the gaps and identified barriers, this hackathon is your chance to contribute to the change, to work with like-minded individuals and design innovative mentorship models that resonate with the unique needs of racialized newcomer women.

## Join Us in Making a Difference!

Your ideas, your expertise, and your passion could be the catalyst for change.