

BCSIS Provincial Virtual Summit

February 24 & 25, 2021

BC Government Anti-Racism Priorities

Indigenous Land Acknowledgement

As a provincial umbrella association, AMSSA would like to acknowledge that BC is home to 198 First Nations. We would also like to express and recognize the privilege that we have as settlers on this land.

We wish to acknowledge that AMSSA's operations is on the unceded traditional territories of the xwməθkwəy'əm (Musqueam), Skwxwú7mesh (Squamish), and Səl'ílwətaʔ/Selilwitulh (Tsleil-Waututh) Nations.

Funder Acknowledgement

We gratefully acknowledge the financial support of the Province of British Columbia through the Ministry of Municipal Affairs



**BRITISH
COLUMBIA**

Supported by the Province of British Columbia

Presenter Information



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Multiculturalism and Anti-Racism Branch

Ministry of Attorney General and Minister
Responsible for Housing



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BRITISH
COLUMBIA



Province of BC Anti-Racism Priorities



Baljinder Jacques
Multiculturalism & Anti-Racism Branch
Ministry of Attorney General and Minister Responsible for Housing

Cross-Government Anti-Racism Mandate

Equity and anti-racism: *Our province's history, identity and strength are rooted in its diverse population. Yet racialized and marginalized people face historic and present-day barriers that limit their full participation in their communities, workplaces, government and their lives. Our government has a moral and ethical responsibility to tackle systemic discrimination in all its forms – and every ministry has a role in this work. While our caucus elected a record number of women, more work remains to address gender equity. Delivering on our commitments to address racial discrimination will require a commitment by all of government to ensure increased IBPOC (Indigenous, Black and People of Colour) representation within the public service, including in government appointments. Our efforts to address systemic discrimination must also inform policy and budget decisions by reviewing all decisions through a Gender-Based Analysis Plus (GBA+) lens.*

Mandate Commitments

Mandate Commitments for Parliamentary Secretary Rachna Singh

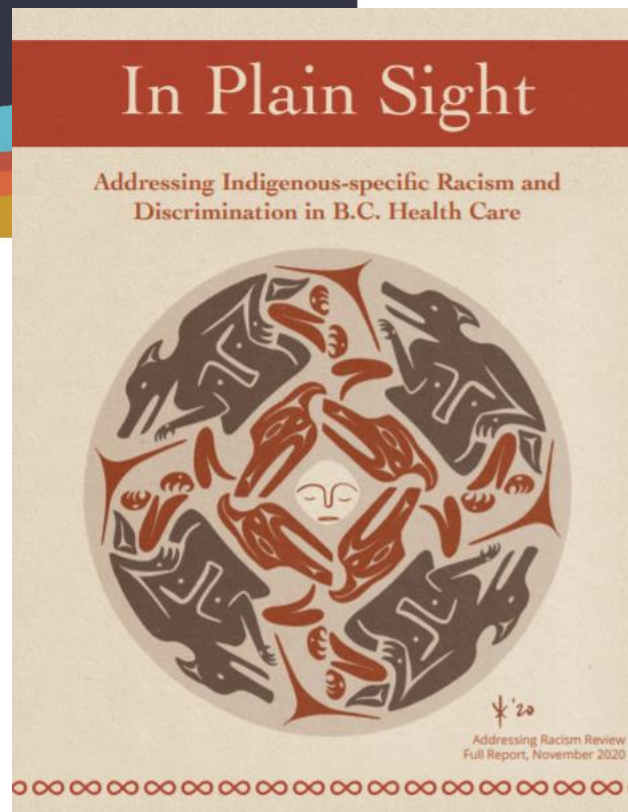
Anti-Racism Act
Race-Based Data Collection
Japanese-Canadian
Community Recognition –
WWII Internment



Anti-Racism in BC

Mandate Commitments

Anti-Racism in BC



Parliamentary Secretary Rachna Singh Cross-Ministry Support:

- Police Act
- Public Service
- B.C. Tech Sector
- Healthcare – In Plain Sight Report
- Race-Based Data Collection

Key Priorities

Resilience BC Anti-Racism Network

- New “Hub and Spoke” program that supports a coordinated, community approach to countering racism and hate activity in 50+ communities in B.C.
- “Hub” services provided by Victoria Immigrant and Refugee Centre Society (\$240,000 annually), while a wide variety of community partners lead “Spokes” in their communities (\$7,500 annually each)



Key Priorities

Resilience BC Anti-Racism Network

In 2020/21, ministry is supporting three one-time Recovery projects through the network:

- Temporary expansion of the network into 8+ new communities
- A training initiative for front-line workers with EVA BC to improve their capacity to support victims of racism and hate
- Emerging issues projects with 4 priority communities - Indigenous, Black, Asian and Interfaith - application recently closed



Multiculturalism & Anti-Racism Branch
Ministry of Attorney General
and Minister Responsible for Housing

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BCSIS PROVINCIAL
VIRTUAL SUMMIT

RESILIENCE BC ANTI-RACISM NETWORK



RESILIENCE BC ANTI-RACISM NETWORK

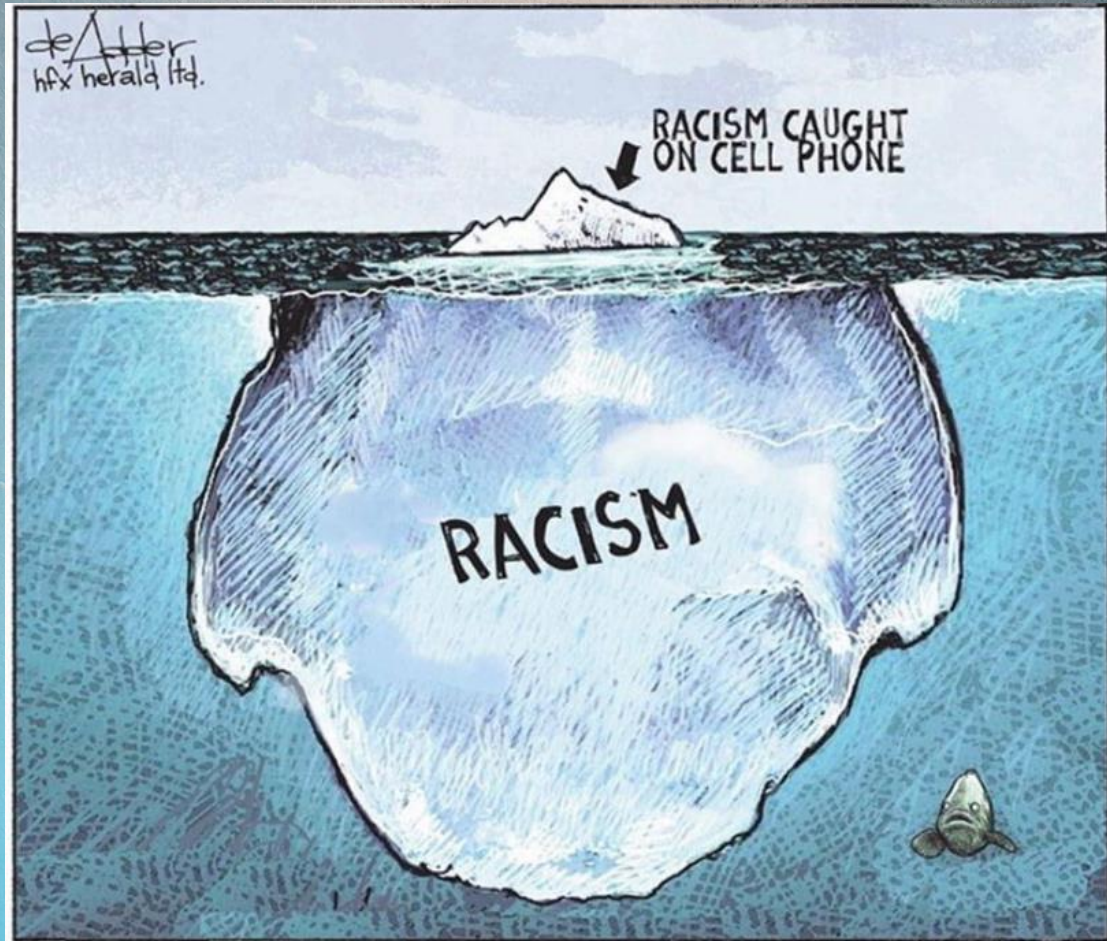
We see a future free from racism and hate.

Resilience BC Anti-Racism Network is bringing communities together to do the hard work and make this vision a reality.

In the spirit of truth, respect, and reconciliation, the Resilience BC Anti-Racism Network acknowledges that it operates on the traditional territories of more than 200 First Nations in British Columbia.

The network members are grateful for the opportunity to carry out their mission on this sacred land.





THE RESILIENCE BC ANTI-RACISM NETWORK'S HUB AND SPOKE MODEL

THE HUB

The Hub – managed by the Victoria Immigrant and Refugee Centre Society and funded by the Province of BC, to support the work of the Resilience BC Anti-Racism Network



THE SPOKES

The Network Members – 36 organizations operating in over 50 communities across the province, funded by the Province

36 ORGANIZATIONS IN OVER 50 COMMUNITIES



NORTH

Dawson Creek
Fort St. John
Houston
Prince George
Vanderhoof
Prince Rupert
Saulteau First Nations
Chetwynd
Terrace
Smithers
Kitimat



INTERIOR

100 Mile House
Cranbrook
East Kootenays
Hope
Kamloops
Kelowna
Nelson
Castlegar
Trail
Summerland
Revelstoke
Shuswap
Vernon
Penticton



ISLAND & COAST

Courtenay/Comox
Cowichan Valley & Region
Victoria's Western Communities
Central/North Saanich
Sidney
Powell River
Lund
Texada
Surrounding qathet district
Nanaimo
Ladysmith
Port Alberni
Parksville
Qualicum
Tofino
Ucluelet
Surrounding First Nations in
Alberni-Clayoquot Regional
District
Campbell River
Port Hardy
Port McNeil
Sechelt/Gibsons



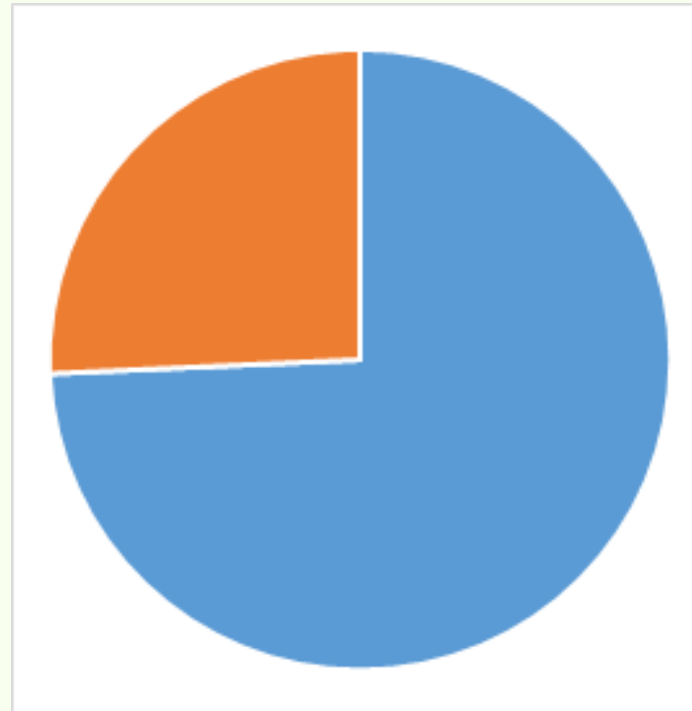
LOWER MAINLAND

Abbotsford
Mission
Burnaby
Squamish
Whistler
Pemberton
Mt. Currie Region
Chilliwack
Agassiz
Harrison
Vancouver
Delta
Langley
Surrey
Whiterock
North Shore
Richmond
Coquitlam
Port Coquitlam
Port Moody
Pitt Meadows
Maple Ridge
New Westminster



Rural vs Urban Spoke Members

25% SPOKES
IN URBAN AREAS



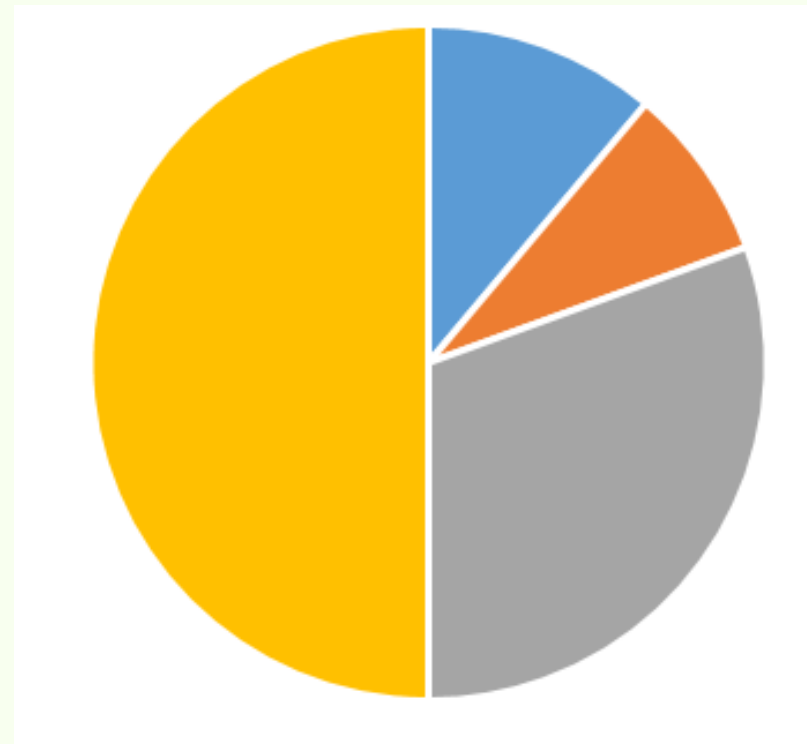
75% SPOKES
IN RURAL AREAS

FAST FACTS
ABOUT THE
NETWORK

Spoke Organization Background

18 SPOKES
IN SOCIAL SERVICE
AND COMMUNITY
DEVELOPMENT
SECTOR

4 SPOKES
IN RESTORATIVE
JUSTICE SECTOR



3 SPOKES
IN LITERACY,
CULTURE & THE ARTS
SECTOR

11 SPOKES
IN SETTLEMENT
SECTOR

PRIORITY ISSUES ON THE GROUND



Education



Services for Victims



Engagement with Police



Engagement with Schools

Hate Has No Place in BC



Document and share any evidence with the victim.

仇恨在卑诗省没有立足之地



请确保在安全的情况下应对情况

La Haine N'a Pas Sa Place en Colombie-Britannique



Si vous êtes témoin d'un crime haineux:

لا يوجد مكان للكراهية في بريتيش كولومب



ResilienceBC



علينا أن نعمل بدا بيد كي نقضي على التمييز العنصري والكراهية في مجتمعاتنا

PRIORITIES FOR THE HUB



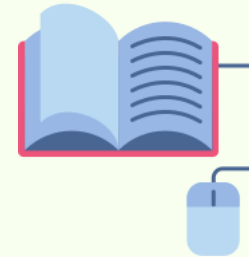
Community Response
Protocol



Anti-Racism
Network Website



Social Media
Campaign



Sharing
Resources



Network
Collaboration

RESILIENCE BC WEBSITE



Find your Community Spoke



Anti-Racism Resources



Find an Expert



Report and Support

Diversity, equity, inclusion & anti-racism experts

SERVICES OFFERED

- Training and workshops
- Facilitation of group discussions
- Equity and inclusion consulting
- Lectures through webinars
- Community engagement

AREAS OF EXPERTISE

- Cross-cultural engagement
- Inclusion and diversity workshops
- Anti-racism workshops/trainings
- Training of trainers
- Decolonizing practices

END RACISM AND HATE: YOUR RIGHT. YOUR RESPONSIBILITY.

RESILIENCE BC ANTI-RACISM NETWORK

AMSSA[®]
Strengthening Diversity In BC

