

Full-time Settlement Youth Worker

Vacancy posting - Competition #2024-08-1-SYW

The Inter-Cultural Association of Greater Victoria (ICA) is an award-winning settlement agency that has contributed to Greater Victoria's vibrant community for over fifty years. ICA's services range from guiding immigrant entrepreneurs as they create small businesses to supporting vulnerable newcomers to become confident, contributing members of our community. In partnership with more than 500 community partners and generous donors and volunteers, ICA serves as a helping hand, a listening ear, and a tireless advocate for immigrants and refugees.

We are looking for a **full-time Settlement Youth Worker** who provides settlement/resettlement and integration services to immigrant and refugee children and youth. Provides one-on-one support to individuals or family units. Plans and implements group programs for immigrant and refugee children and youth. Assists youth in accessing other community-based resources. Engages in outreach to various areas within the Capital Regional District. Serves all individuals, including BIPOC, LGBTQ2+ and Indigenous. Reports to the Family and Youth Services Coordinator.

What you will bring to the role:

- Minimum Grade 12 Diploma (Undergraduate Degree in Child and Youth Care preferred) in related discipline on settlement/resettlement-related themes, family law, immigration and refugee studies, social work, intercultural studies, child and youth care, or combination of education, training, and experience.
- Direct experience with settlement/resettlement service delivery and case management to children and/or youth preferred.
- Keen understanding of working with persons from diverse cultural and ethnic backgrounds in settlement/resettlement-related workspaces.
- Two years' work experience within social services, nonprofit and/or multicultural environment.
- Knowledge of community resources.
- Computer proficiency, including experience with client management databases.
- This position requires proof of WHMIS training, and a criminal record check that includes vulnerable populations check.
- A passion for helping others and a positive mindset.

Additional assets we value:

- Proficiency in a settlement and/or resettlement language preferred.
- Experience working with immigrants and refugees and/or understanding immigration issues.
- Indigenous cultural competencies and/or lived experience with Indigenous communities are welcomed.

What we will provide in return:

- A purpose-driven organization where innovation and ideas are valued — everyone has a voice at every level of the organization.
- The opportunity to use your unique knowledge and skills for purposeful work that will make a positive impact in people's lives and our community.
- A passionate and diverse team to work with and learn from with a professional development fund to support your growth.

- An inclusive workplace that welcomes all perspectives and is dedicated to do their part in true and lasting reconciliation with Indigenous communities.
- A strong benefits package.

Contract duration: March 31, 2025

Compensation and hours: This position starts at \$26.17 per hour, working a maximum of 35 hours per week, and requires union membership.

Location: #102 – 808 Douglas Street, Victoria, BC

If you do not possess all the experience listed above but are enthusiastic about what we do, please do not hesitate to apply as we may have another opportunity more suitable to your skillset! Due to the volume of applications only shortlisted applicants will be contacted.

Application Information: Please apply with your resume and cover letter (in pdf. format), noting relevant qualifications and experience to the Manager of People and Culture, via email to careers@icavictoria.org. Please quote Competition **#2024-08-01-SYW** in the subject line. For a full job description, please contact careers@icavictoria.org.

This position will remain **open until August 16, 2024** but review of resumes will start immediately so do not delay in applying. We look forward to connecting with you!

ICA strives to create a team that is as diverse as the clients we serve and strongly encourages people who identify as Black, Indigenous and/or People of Colour, from the LGBTQ2+ community, and those with diverse abilities to apply. If you require accommodation in the recruitment process or have questions, please let us know by contacting us at careers@icavictoria.org.

We acknowledge the Coast Salish Peoples on whose territories we do our work to support immigrants and refugees. We are grateful to work and live here, and we honour the Nations who have always cared for these lands, waters and air and continue to do so today.