

July 24, 2024. INTERNAL/EXTERNAL Job Posting # HC01-24-15 Nurse Practitioner-RISE Community Health Centre Part-time, Permanent

Collingwood Neighbourhood House (CNH) is a not-for-profit Society serving the Renfrew-Collingwood (RC) neighbourhood of East Vancouver. CNH's mandate is to promote the well-being of the Renfrew-Collingwood community by providing leadership and working collaboratively with individuals, families, agencies and other groups to develop and support inclusive, innovative, sustainable initiatives and services that respond to the community's social, educational, economic, health, cultural and recreational needs.

RISE Community Health Centre (CHC) is a department of CNH, and is funded by the Ministry of Health. RISE CHC supports the health and well-being of Renfrew-Collingwood residents by offering community-based primary care and health promotion services. Populations of focus include Newcomers, LGBTQ2S+, Indigenous, Isolated Seniors, Youth, people experiencing Homelessness, those working in the Sex Trade, and those experiencing Mental Health and Substance Use issues. Services are delivered by a diverse interdisciplinary team, working in partnership with other Collingwood Neighbourhood House departments and partnering agencies.

This is an incredible opportunity be part of the RISE CHC team, where you will work with committed and passionate professionals in the provision of integrated, high quality, holistic health services. We encourage applicants with lived experience of structural inequity to apply, and in particular those who identify as Black, Indigenous, and/or people of colour.

JOB OVERVIEW

We are seeking Nurse Practitioner to join the RISE Community Health Centre Team. This position is for a full service family Nurse Practitioner (excluding obstetrics or hospital work), providing care in clinic, client's homes and outreach settings. The Nurse Practitioner will work as part of an interdisciplinary team with Physicians, Registered Nurses, Licensed Practical Nurses, Dietitians, Counsellor, Social Workers, Community Health Workers, Medical Office Assistants and more. The Nurse Practitioner will be a staff of Collingwood Neighbourhood House, reporting to the RISE CHC manager.

SKILLS AND QUALIFICATIONS

- Registered and in good standing with the BC College of Nurses and Midwives (BCCNM)
- Successful completion of the Objective Structure Clinical Examination (OSCE)
- Professional Liability Protection with Canadian Nurses Protective Society (CNPS)
- 2 or more years of experience working as a Nurse Practitioner in a community-based primary health care setting
- Demonstrates commitment to the concepts underpinning the unique role of Community Health Centres and a desire to collaboratively contribute to this CHC's vision, mission and values
- Experience providing primary care for clients with addictions, including ability to effectively prescribe and manage Opioid Agonist Therapy
- Demonstrates a high level of clinical skill and competence working with socially complex clients
- An egalitarian philosophy and non-judgmental attitude (i.e. gender, culture, race, sexual orientation, language, ability and more)
- Previous experience providing culturally safe, trauma informed care to marginalized populations
- Experience working with interdisciplinary, culturally diverse teams
- Experience applying strategies or practices to address social determinants of health and health inequity

- Experience providing outreach in community settings and in people's homes
- Ability to deal effectively with conflict situations, manage challenging behavior, and use non-violent crisis intervention and behavioral management techniques
- Must be fully vaccinated against COVID-19

ASSETS:

- Fluency in identified non-official languages based on neighbourhood demographics
- Experience working with medical interpreters

JOB DETAILS:

Salary: \$74.78 – 81.93/hr

- Salaried, Non-Fee-For-Service, no overhead contribution required
- Extended health and dental benefits; Multi-sector pension plan
- Annual reimbursement for: British Columbia College of Nurses and Midwives license renewal fees and CNPS liability protection fees (pro-rated to FTE)
- Paid vacation starting at 4 weeks per year (prorated for FTE) plus paid sick days
- RISE NPs are eligible for NP Continuing Professional Development Funding through the Nurse and Nurse Practitioners of British Columbia, plus 5 paid days (prorated to FTE) to participate in Continuing Medical Education

Schedule: 30.5 hours/week (0. 81 FTE), Wednesday 9:00am – 5:00pm, Thursday 9:00am-5:30pm, Friday 10:30-6:30pm & Saturday 9:00– 5:00pm, half-hour unpaid lunch break

Location: 5198 Joyce Street, Vancouver, BC, V5R 4H1, and outreach locations within the Renfrew-Collingwood Neighborhood

Expected Start Date: As soon as possible

APPLICATION PROCESS:

Applicants must be legally entitled to work in Canada. If you are not currently authorized to work in Canada, CNH will not consider your job application. As per the Collingwood Neighbourhood House Human Resources Policies and Procedures, all factors being equal, first priority will be given to qualified local and internal applicants.

PLEASE SUBMIT A COVER LETTER AND RESUME TO:

Sandra Bodenhamer Director, RISE Community Health Centre 5198 Joyce Street, Vancouver, BC, V5R 4H1, Email: <u>risechc@cnh.bc.ca</u>

Please quote reference HC01-24-15 CLOSING DATE: Open until filled

APPLICATIONS WITHOUT A COVER LETTER WILL NOT BE CONSIDERED.

We thank all individuals who apply for this position and will be contacting shortlisted candidates directly. No phone calls please.